

In addition to a competitive salary, benefits and a significant salary increase with licensure, Seneca Center offers comprehensive clinical training and licensure support...



SENECA CENTER



*Helping Children and Families Through
Their Most Difficult Times*

Please contact HR with questions or to apply for a position:

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Toll free: 877-673-6322
Fax: 510-276-6828
E-mail: hr@senecacenter.org
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San Leandro, CA 94578

www.senecacenter.org

A Place to Learn...

A Place to Grow...



*A Place to Become a
Clinician*

While working at Seneca, as a counselor, therapist, and manager, I have been trained and certified in four service models. The training and extensive clinical supervision have helped me hone and develop my clinical skills—and the work continues to challenge and excite me.

- Leticia, Seneca Center Employee

www.senecacenter.org

Our premier clinical training program offers everything a clinician needs to become licensed...

Seneca Center offers comprehensive training to clinicians who are dedicated to working with children and families through the most difficult times of their lives. **From the moment of hire, Seneca will work with you to plan your path to licensure, including projecting dates for completing your hours and helping you prepare for your exams.**

Through participation in our training program, clinicians develop expertise with children and families using our unique relationship-behavioral approach in a variety of programs: in schools, community-based services, and residential treatment settings. We offer opportunities for developing specialized skills, including clinical supervision, program management, and evidence-based practices.

Internal Training & Professional Development

- Comprehensive **two-week orientation training** with an overview of the agency's mission, values, intervention philosophy and methods is offered.
- Clinicians receive one hour of **individual supervision** and two hours of **group supervision** per week.
- In-service and other **internal trainings** to enhance skills for intervening therapeutically with children and families are on-going.
- **Training pathways** to pursue clinical supervision, program management, and evidence-based practice certification opportunities are available.

Clinical Workshops & Conferences

- **Clinical case conferences** provide a regular forum for therapists to discuss supporting children and families, clinical/therapeutic concerns, case management and liaison work with public agencies.
- **Advanced clinical training** offers opportunities for therapists to hear presentations and participate in workshops covering a wide variety of topics in clinical practice.
- Advanced clinical workshops with **national experts** on a variety of clinical topics are offered regularly.
- Clinicians receive a **professional development stipend** which may be used for professional conferences or other external trainings of their choice.
- Seneca Center is an approved California Board of Behavioral Sciences (BBS) Continuing Education Unit (CEU) provider and offers pre-licensure and **on-going CEU courses** to clinicians on the required subjects:

- Child Abuse Assessment and Reporting
- Human Sexuality
- Alcoholism and Substance Abuse
- Spousal/Partner Abuse Detection and Intervention
- Law and Professional Ethics
- Aging and Long Term Care
- HIV/AIDS



Path to Licensure

■ BBS registration assistance is offered and a projection of supervised professional experience with an estimated date for becoming licensed occurs **within one month of hire.**

■ **Clinical supervision** enables therapists to enhance their intervention skills and work toward professional licensure.

■ An internal **licensure exam preparation** course is offered to help prepare clinicians while they are still accruing hours.

■ **Curriculum-based group supervision** on Seneca's unique relationship-behavioral approach is conducted every two weeks. Topics include:

- Relationship and Engagement as Treatment
- Strengths and Risk Factors of Children with Intensive Needs
- Positive Behavioral Practice versus Punishment
- The Internal Working Model
- Behavioral Intervention and Assessment
- Functional Analysis
- Child Development and Attachment Theory
- Child's Attachment Style with Respect to Caretaker States of Mind

